

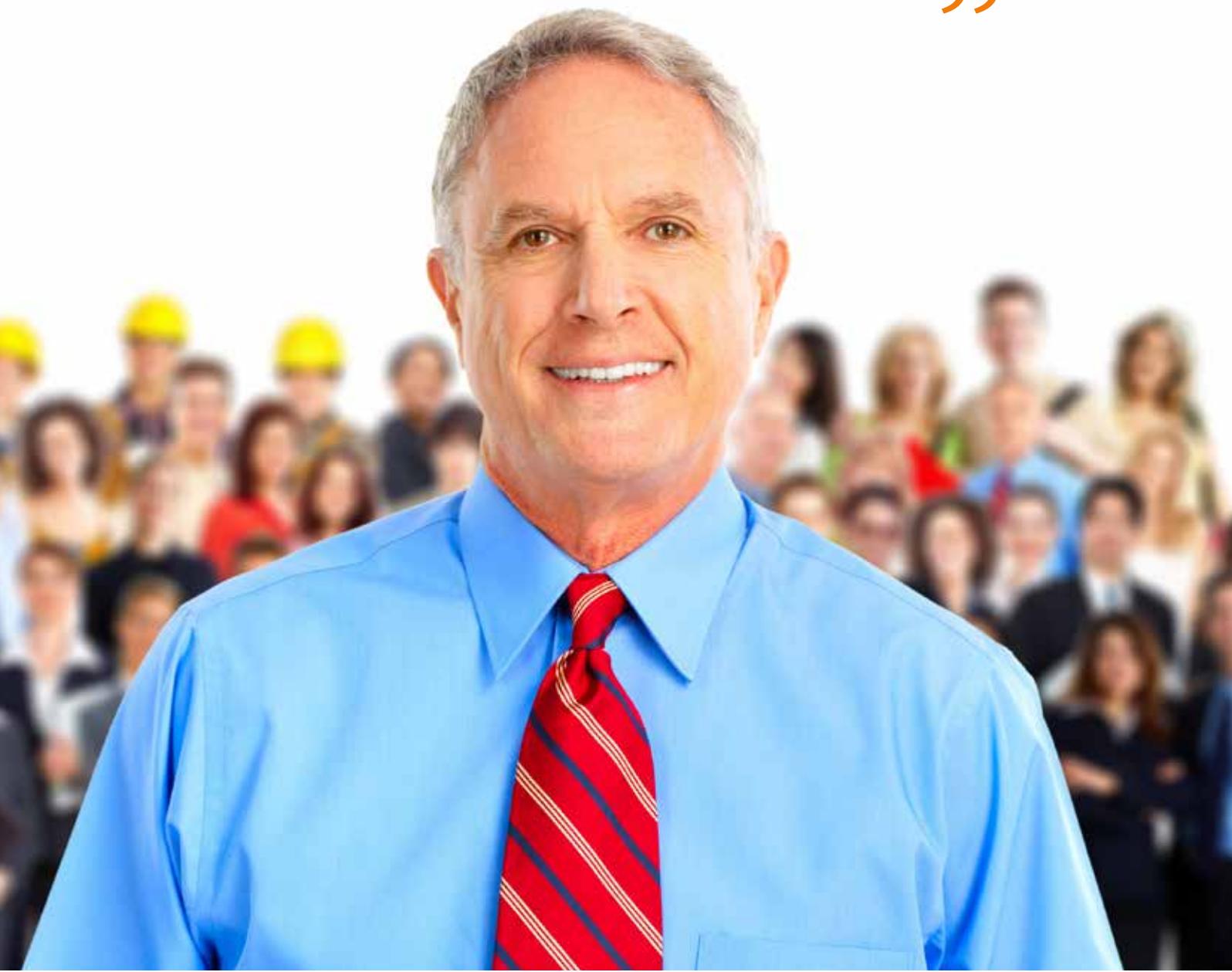


Benefits Lite for Employers

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**Benefits Lite for Employers is a bespoke package of employee benefits that will support the health and wellbeing of your employees, optimise performance and improve retention and productivity.**

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## What is it?

Benefits Lite for Employers is a tailored package of benefits that your employees can access through our online portal. It provides a gateway to a wide range of discounted services, products and exclusive offers that your employees can take advantage of, and can play a key part in engaging with your employees showing you value their commitment and loyalty.

## Why choose Benefits Lite for Employers?

Many organisations have seen the benefit in making a package of benefits available to their employees, but often these packages are 'off the shelf' and uninspiring.

Our Benefits Lite for Employers solution is different. Not only does it provide employees with access to exciting benefits, like high street discounts and reduced rate holidays, it also puts you firmly in control. Your business can create a benefits package that matches your budget, complements your HR strategy and above all else is reflective of your culture.

Benefits Lite for Employers is flexible, fully adaptable and embodies our 'pay as you go, evolve as you grow' philosophy, ensuring you are always in control of the budgets. You can create a benefits package that will be appreciated and valued by your employees, rewarding them for their commitment and loyalty.



# How does it work?

The gateway to the Benefits Lite solution is through our online portal at [www.benefitslite.com](http://www.benefitslite.com). It's an easy to use website that your employees will be able to navigate with ease.

We offer a range of different options, dependent on your business size and objectives, including the ability to personalise your Benefits Lite solution using your own branding.

We also offer a range of added value extras, such as the ability to post news articles or create message boards within your portal, which have been shown to improve communications and engagement between employees and internal departments.

A full breakdown of the benefits and optional extras can be found below:

Package	Branding	Benefits	Cost (exc VAT)
<b>Benefits Lite for Employers Plus</b>	Online portal presented with Petaurum Solutions branding	<p>Access to over 300 retailers, accessing discounts and exclusive offers on products and services ranging from groceries to fashion.</p> <p>Access to discounts and exclusive offers across a range of Experience Days, Attractions, Short Breaks and Holidays.</p> <p>Access to a prepay MasterCard service that offers cashback on selected purchases when the card is used on the Benefits Lite site and on your other 'every day' purchases on the High Street and Online.</p>	<b>£0</b>
<b>Benefits Lite for Employers Premium</b>	Online portal customised to feature your company branding	<p>Access to over 300 retailers, accessing discounts and exclusive offers on products and services ranging from groceries to fashion.</p> <p>Access to discounts and exclusive offers across a range of Experience Days, Attractions, Short Breaks and Holidays.</p> <p>Access to a prepay MasterCard service that offers cashback on selected purchases when the card is used on the Benefits Lite site and on your other 'every day' purchases on the High Street and Online.</p> <p>Benefit Lite for Employers Premium also includes:</p> <ul style="list-style-type: none"> <li>'Super User' functionality, enabling you to quickly add and remove users, as people join and leave your business.</li> <li>Communications Tools to improve your employee engagement including: <ul style="list-style-type: none"> <li>Capacity to post news articles to share your latest company news and to reinforce your communications strategy</li> <li>Interactive 'Pin Boards', enabling employees to post messages, share best practice or to advertise 'items for sale'. Other benefits available to employees as part of your overall package of benefits can also be promoted.</li> </ul> </li> </ul>	<p><b>£20 per month based on 1 - 50 employees</b></p> <p><b>£30 per month based on 51 – 200 employees</b></p> <p><b>£50 per month based on 200+ employees</b></p>

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**An outstanding  
company  
benefits scheme  
that was quickly  
installed**

**Matt Osborne MD The Furious Engineer**”

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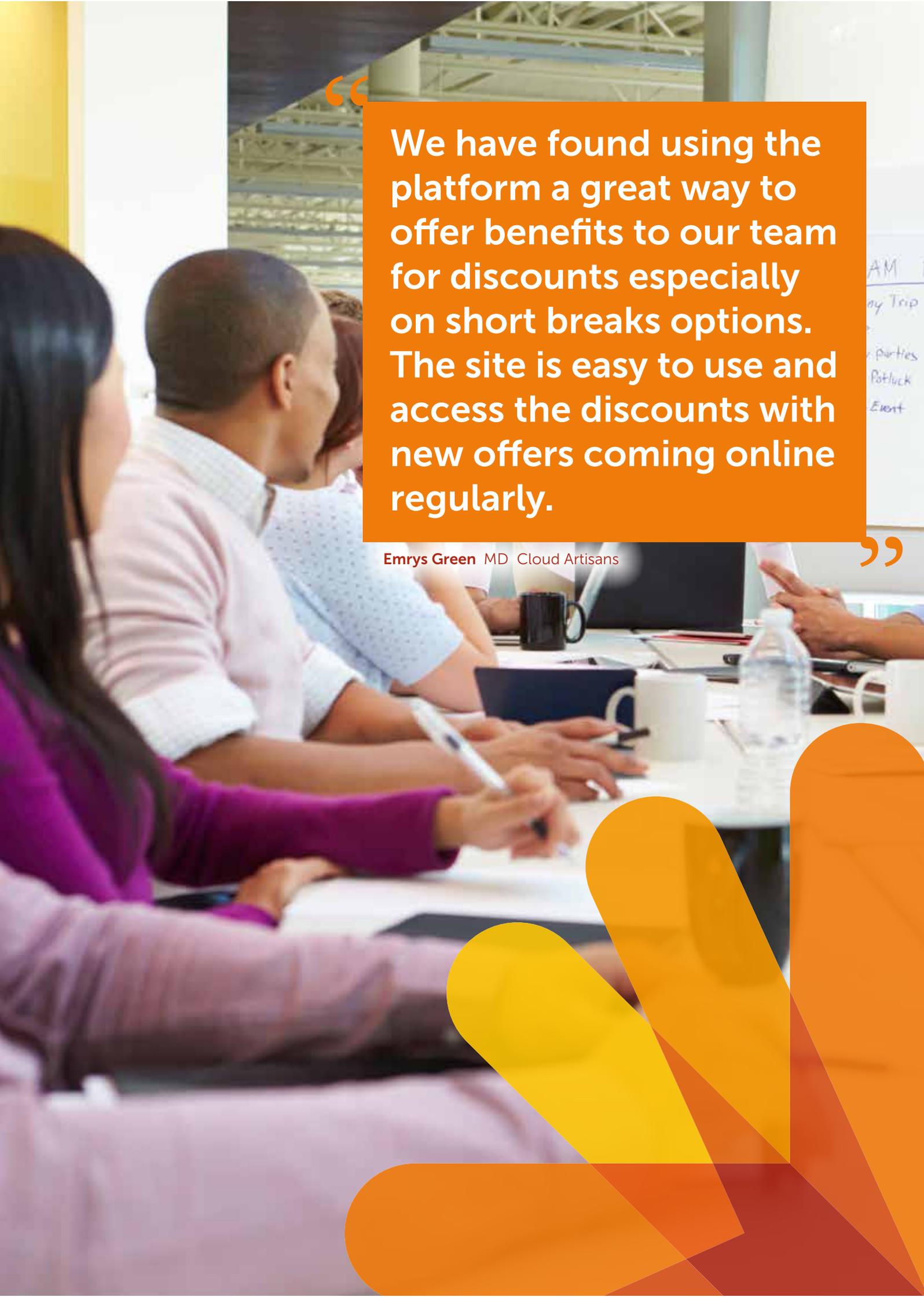
Once you have selected and implemented your tailored Benefits Lite package and your online portal is in place then you have the flexibility to upgrade your solution, enabling your employees to access further benefits:

Upgrade	Benefit	Cost (exc VAT)
Childcare Voucher Scheme / Tax-Free Childcare Scheme	This 'salary sacrifice' scheme is a tax efficient way for parents to pay for the provision of childcare	from £30 per month
Cycle to Work Scheme	This 'salary sacrifice' scheme is a tax efficient way to own a new cycle, encouraging health and wellbeing	from £30 per month
Discounted Dining	Through a brand recognised Dining Card, employees can access discounted dining in a range of restaurants	from £30 per month
Gym Scheme (Vouchers)	This voucher scheme provides employees with 'point of sale' discounts at over 3,000 gyms and spas nationwide	from £30 per month
Gym Scheme (Salary Sacrifice)	This 'salary sacrifice' scheme is a tax efficient way for employees to purchase gym membership	from £50 per month
Computer Scheme	This 'salary sacrifice' scheme is a tax efficient way for employees to purchase a new computer*	from £5 per month
Phone Scheme	This 'salary sacrifice' scheme is a tax efficient way for employees to purchase a new phone*	from £5 per month
Give As You Earn Scheme	This scheme enables employees to make charitable donations through the payroll function	Nil
Health Cash Plan	An innovative scheme designed to support employees to budget for essential, everyday health costs. The scheme also provides access to valuable health and wellbeing services, for those encountering unexpected health issues	from £2.00 per employee per week
Financial Services and Investment Planning	A range of financial services and investment advice and guidance services delivered through our FCA accredited partner	Price On Application

\* conditions apply

Benefits Lite for Employers provides the platform to create and host a bespoke range of employee benefits. Remember, you are in control and our aim is to support you to create a package that matches your budget, complements your HR strategy and above all else is reflective of your culture. So, if there are benefits not listed above that you are interested in accessing then let us know and we can explore further options.





“ We have found using the platform a great way to offer benefits to our team for discounts especially on short breaks options. The site is easy to use and access the discounts with new offers coming online regularly. ”

Emrys Green MD Cloud Artisans



# **petaurum** — solutions

Your Springboard to Success

**We specialise in supporting companies with the challenging people and employment issues that can distract them from delivering services, hinder performance and impact on profitability. We know how to remove obstacles.**

We design and implement complete HR solutions for all organisations, specialising in:

- Pension Auto Enrolment
- Workplace Mediation
- Employment Packages for Employers
- Benefits Packages for Employers and Clubs & Associations

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