



Pension
Auto Enrolment

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With a Defaqto '5* rated' pension scheme, our Pension Auto Enrolment solution has been designed specifically for the needs of micro and SME businesses. Our 'one stop' tailored solutions ensure you're compliant with all required legislation and take the hassle out of managing your pension scheme

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What is Pension Auto Enrolment?

Pension Auto Enrolment is a new UK law that requires all businesses to automatically enrol their employees into a workplace pension scheme if they are:

- Aged between 22 and State Pension Age
- Earn above the salary threshold
- Work in the UK

Pension Auto Enrolment is a mandatory requirement that requires all employees to be regularly assessed against the enrolment criteria and unless an employee actively opts out of the workplace pension scheme, then they must be enrolled.

Why do I need support with Pension Auto Enrolment?

While the principle of Pension Auto Enrolment is simple, delivering an ongoing assessment of every employee can be a complex and time consuming undertaking. If not managed properly it has the potential to require additional resources and add significant costs for micro and SME businesses.

Our expert advice will ensure a successful transition and a cost effective outcome.



Why choose us?

We've designed a Pension Auto Enrolment solution specifically to meet the needs of micro and SME businesses. It's tailored to meet the specific requirements of your organisation and delivers a comprehensive, cost effective solution that focuses on quality.

Unlike the majority of providers, who only offer either a basic assessment or access to a limited workplace pension scheme, we provide a whole range of added value services that will support your business and its employees, including:

- Full HR and Financial advice
- Three years on-going support and guidance to support a seamless implementation
- Best in class assessment, communication and engagement tools

What we provide

We provide three Pension Auto Enrolment solutions, designed to support the needs of micro and SME businesses.

As standard, each solution ensures that your business is compliant with all legal requirements and includes a comprehensive initial assessment that will indicate which of your employees should be automatically enrolled into the workplace pension that we offer. In addition, each solution, offers a range of additional benefits.





The Micro Enrolment Plan



Designed specifically for businesses with 10 staff or fewer.

Additional Benefits

- Automatic access to our Defaqto 5* rated Mastertrust Pension Scheme, giving both employee and employer investment choice
- Ongoing employee assessments and communication, undertaken on your behalf each pay period, to determine if new and current staff meet the Auto Enrolment entry criteria
- Three years ongoing support that will ensure you're always up to date and compliant with any changes in legislation
- Free access to the '*Petaurum Solutions' Employee Benefits Scheme*' giving your staff retail savings on a wide range of goods, from groceries to holidays



The Micro Enrolment Plan Fees

Set Up Fee: £750 (plus VAT)
Three Years On-Going Support: £5.00 (plus VAT) per employee per month



The Enrolment Plan Plus



Designed for Micro and SME businesses to ensure they comply with Auto Enrolment requirements.

Additional Benefits

- Automatic access to our Defaqto 5* rated Mastertrust Pension Scheme, giving both employee and employer investment choice
- Ongoing employee assessments undertaken on your behalf each pay period, to determine if new and current staff meet the Auto Enrolment entry criteria
- Three years ongoing support that will ensure you are always up to date and compliant with any changes in legislation
- Free access to the '*Petaurum Solutions' Employee Benefits Scheme*' giving your staff retail savings on a wide range of goods, from groceries to holidays
- A fully automated assessment and communication tool
- Project Management support at your Auto Enrolment 'go live' date



The Enrolment Plan Plus Fees

Set Up Fee: £2,100 (plus VAT)
Three Years On-Going Support: £3.50 (plus VAT) per employee per month



The Enrolment Plan Premium



Designed for Micro and SME businesses to ensure they comply with Auto Enrolment requirements and to enhance employee engagement and drive performance.

Additional Benefits

- Automatic access to our Defaqto 5* rated Mastertrust Pension Scheme, giving both employee and employer investment choice
- Ongoing employee assessments undertaken on your behalf each pay period, to determine if new and current staff meet the Auto Enrolment entry criteria
- Three years ongoing support that will ensure you are always up to date and compliant with any changes in legislation
- Free access to your own branded version of the '*Petaurum Solutions' Employee Benefits Scheme*' giving your staff retail savings on a wide range of goods, from groceries to holidays
- A fully automated assessment and communication tool
- Project Management support at your Auto Enrolment 'go live' date
- An in-depth report covering the impact of Auto Enrolment on your business' current processes and systems, with recommendations for changes where appropriate
- A review of all your current employment policies and contracts, including your data collection processes, with recommendations to maximise the effectiveness of your systems
- Support with employee engagement activity to ensure all your employees are aware of, and informed about, your Auto Enrolment Scheme.



The Enrolment Plan Premium Fees

Set Up Fee: £3,700 (plus VAT)
Three Years On-Going Support: £4.00 (plus VAT) per employee per month



petaurum — solutions

Your Springboard to Success

We specialise in supporting companies with the challenging people and employment issues that can distract them from delivering services, hinder performance and impact on profitability. We know how to remove obstacles.

We design and implement complete HR solutions for all organisations, specialising in:

- Pension Auto Enrolment
- Workplace Mediation
- Employment Packages for Employers
- Benefits Packages for Employers and Clubs & Associations

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